



# Industry Trend Reports

Full Collection of Industry Trend Reports



**Energy**

Trend Report



**Financial**

Trend Report



**Government**

Trend Report



**Healthcare**

Trend Report



**High-Tech**

Trend Report



**Pharma**

Trend Report



Center for Creative Leadership®





# Leadership Bench: **Government**

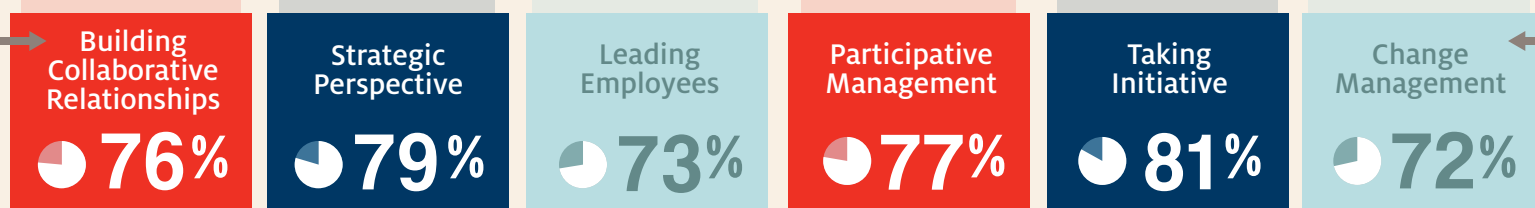
How prepared are **leaders** for success according to their bosses?

## The 6 Most Important Leader Competencies



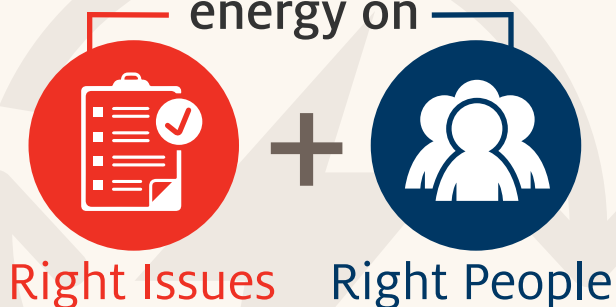
Today's leaders are **not prepared**

## Percentage of leaders who were rated 'at least proficient' by their bosses



#DataDrivenLeadership

Leaders must focus their energy on



Leaders must use

**Informal Influence Behaviors**

rather than

**Positional / Hierarchical Power**



**Strong Professional Networks**  
(and personal too)

which can *critically improve* a leader's ability to *build collaborative relationships*

### Research



Our findings are based on a 2013-2016 sample of 3,153 U.S. leaders in the Government (55% men). Leaders' bosses provided the importance and proficiency ratings.



# Leadership Bench: **Financial**

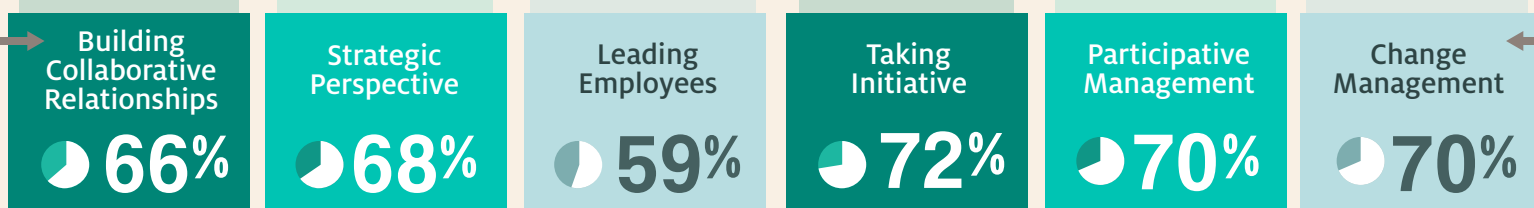
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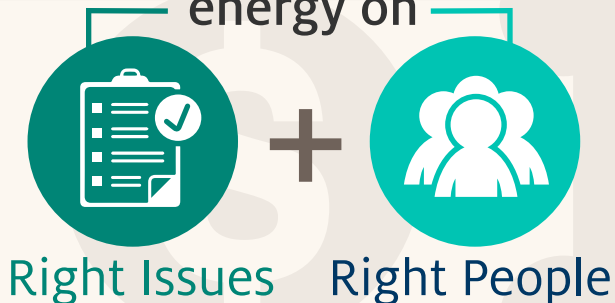
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### Research



Our findings are based on a 2013-2016 sample of 2,032 U.S. leaders in the Financial industry (57% men). Leaders' bosses provided the importance and proficiency ratings.



# Leadership Bench: **Healthcare**

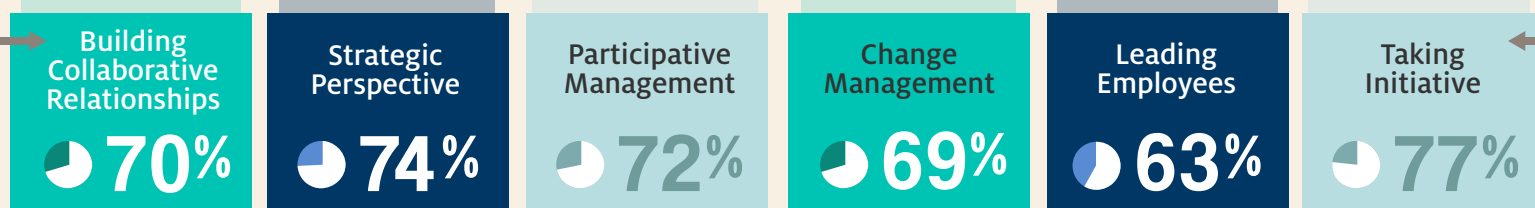
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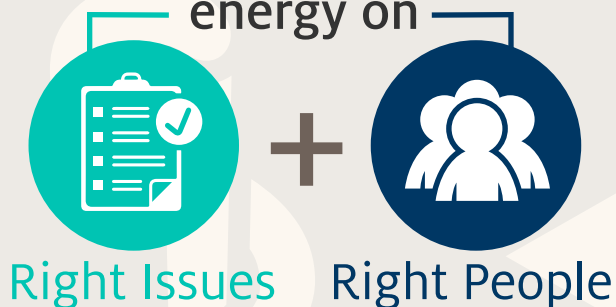
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## Research



Our findings are based on a 2013-2016 sample of 2,177 U.S. leaders in the Healthcare industry (47% men). Leaders' bosses provided the importance and proficiency ratings.

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# Leadership Bench: **High-Tech**

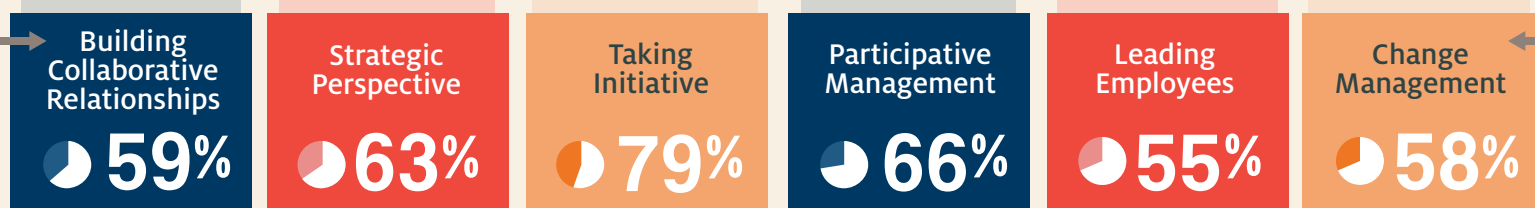
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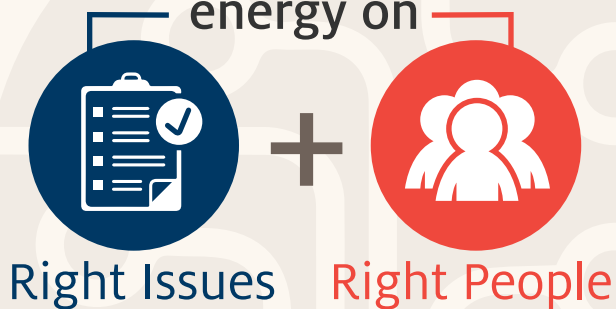
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### Research



Our findings are based on a 2013-2016 sample of 817 U.S. leaders in the High-Tech industry (59% men). Leaders' bosses provided the importance and proficiency ratings.



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# Leadership Bench: **Pharmaceuticals**

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## The 6 Most Important Leader Competencies



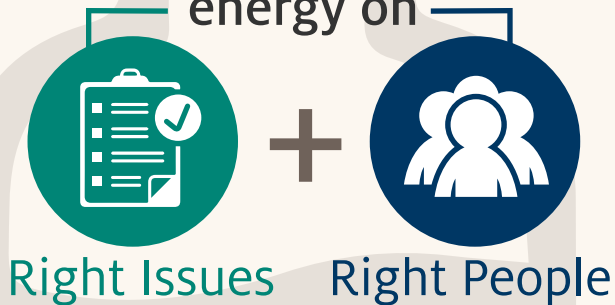
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## Research



Our findings are based on a 2013-2016 sample of 605 U.S. leaders in the Pharmaceutical industry (54% men). Leaders' bosses provided the importance and proficiency ratings.



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